



The Mizoram Gazette

EXTRAORDINARY

Published by Authority

RNI No. 27009/1973

VOL - LIII Aizawl, Thursday 2.05.2024 Vaisakha 12, S.E. 1945, Issue No. 272

NOTIFICATION

No. A-12018/20/2021-P&AR(GSW), the 29th April, 2024:

In exercise of the powers conferred by the proviso to article 309 of the Constitution, the Governor of Mizoram hereby makes the following rules regulating the method of recruitment to the post of Deputy Director and Labour, Employment, Skill Development & Entrepreneurship Officer under Labour, Employment, Skill Development & Entrepreneurship Department

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| 1. Short title and Commencement.- | (1) These rules may be called the Mizoram Labour, Employment, Skill Development & Entrepreneurship Department (Group 'A' post) Recruitment Rules, 2024.
(2) They shall come into force from the date of their publication in the Official Gazette |
| 2. Application.- | (1) These rules shall apply to the post(s) specified in Column 1 of the Schedule annexed to these rules |
| 3. Number of posts, classification and level in the pay matrix or pay scale. | The number of the said posts, classification and level in the pay matrix or pay scale attached thereto shall be as specified in column 2 to 4 of the said Schedule. |
| 4. Method of recruitment, age limit and other qualifications.- | The method of recruitment, age limit, qualifications and other matters relating to the said post shall be as specified in Column 5 to 13 of the said Schedule. |
| 5. Disqualification.- | No person –
(a) who has entered into or contracted a marriage with a person having a spouse living:
or
(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post: |

Provided that the State Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and to the other party to the marriage and that there are other valid grounds for doing so, exempt any such person from the operation of this rule.

6. Training and Departmental Examination.- Every official recruited under these rules shall undergo such training or pass such Departmental Examination as may be prescribed from time to time.
7. Power to transfer.- Notwithstanding anything contained in these rules, the State Government, in public interest, shall have the right and power to transfer any officials, so recruited under these rules to any other post or position which is equivalent in rank or grade.
8. Power to relax.- Where the State Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing, in consultation with the Mizoram Public Service Commission through the Department of Personnel & Administrative Reforms, relax any of the provisions of these rules with respect to any class or category of persons.
9. Saving.- Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Ex-servicemen and other special categories of persons in accordance with the order issued by the Government of Mizoram from time to time in this regard.

K. Lalthawmmawia,

Commissioner & Secretary to the Govt. of Mizoram,
Dept. of Personnel & Administrative Reforms.

SCHEDULE
(See rule 2, 3 & 4)
**RECRUITMENT RULES FOR GROUP 'A' POST IN THE DEPARTMENT OF LABOUR,
EMPLOYMENT, SKILL DEVELOPMENT AND ENTREPRENEURSHIP**

Name of Post	No. of post(s)	Classification	Level in the Pay Matrix/ Pay Scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Deputy Director	1* (1980) 3*(2023) *or as determined by the Govt. from time to time	General State Service, Group 'A' Gazetted, Non-Ministerial	Level-11 in the Pay Matrix (₹ 67700-₹150800)	Non Selection Post	Not Applicable
Labour, Employment, Skill Development & Entrepreneurship Officer	2* (1992) 4*(2023) *or as determined by the Govt. from time to time	General State Service, Group 'A' Gazetted, Non-Ministerial	Level-10 in the Pay Matrix (₹ 56100-₹124500)	Non Selection Post	Not Applicable

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
Not applicable	Not applicable	Not applicable	100% by promotion
Not applicable	Not applicable	Not applicable	100% by promotion

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/ absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
<p>Promotion: From Labour, Employment, Skill Development & Entrepreneurship Officer and Principal, Government ITI with not less than 5 years regular service in the grade. Provided that the service rendered as Labour Officer and Inspector of Factories shall be counted as qualifying service for promotion. Provided further that the existing incumbent as Assistant LESO who entered service as Employment Officer shall be eligible for promotion after rendering 7 years of service from initial appointment.</p> <p>Note: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed the probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p>	Mizoram Public Service Commission	As per Mizoram Public Service Commission (Limitation of Functions) Regulations, 1994 as amended from time to time.
<p>Promotion : From Assistant Labour, Employment, Skill Development & Entrepreneurship Officer with not less than 3 years of continuous regular service in the grade. Provided that the service rendered as Employment Officer and Assistant Labour Officer shall be counted as qualifying service for promotion.</p> <p>Note: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed the probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p>	Mizoram Public Service Commission	As per Mizoram Public Service Commission (Limitation of Functions) Regulations, 1994 as amended from time to time.